
HSEQ & POLICIES

HEALTH, SAFETY, ENVIRONMENT AND QUALITY
MANAGEMENT POLICIES

**Specialist marine expertise and services
throughout the middle east and beyond**



COASTAL • NEARSHORE • SUBSEA PROTECTION

Setting standards in safety, the environment and quality.

At the heart of all BOBSCO Marine operations is the safety of our people, our customers and the public, a genuine care for the environment and a relentless pursuit of quality.

Developed over years of experience, our safety and quality management systems are above industry standard and designed to manage a range of specialist and high-risk activities.

Our aim is to continually move forward and set new standards for ourselves and the industry.

Culture and working in the community.

Our business is founded on a culture of inclusion, involving our team and stakeholders to get maximum value for all of projects we work on, wherever we are working.

We also care greatly about the communities where we work and, where possible, we support local procurement options and focus on community improvement and engagement.

We look to ensure that the impacts of our projects, products or services are offset by contribution back to the local community.



HEALTH & SAFETY POLICY



The health and safety of all BOBSCO Marine employees and everyone else affected by our activities is fundamental to the success of our business.

We believe that the long-term success of our business is dependent upon the ability to keep our workforce, business partners, suppliers, subcontractors and members of the public safe and free from harm.

Nothing that we do is so important that it cannot be done safely.

Our health and safety policy is to create an environment in which no one is harmed and to create an environment which promotes a healthy workforce and safe working practices.

We shall achieve this by:

1. Providing exemplary leadership;
2. Pursuing every opportunity to eliminate risk by considering health and safety at each step of every project;
3. Identifying hazards associated with our activities and removing the risk where reasonably possible;
4. Establishing robust arrangements for the management of risks that remain;
5. Providing sufficient resources for the management of health and safety including setting and monitoring objectives for continual improvement;
6. Communicating and engaging with our workforce, our business partners, our suppliers and our subcontractors to ensure everyone understands how to keep themselves and others safe and healthy.

We will bring this policy to the attention of our employees, supply chain partners and relevant interested parties; and review it on an annual basis.

For an on behalf of BOBSCO Marine

A handwritten signature in black ink that reads 'Boban Thomas'.

Boban Thomas
Managing Director
January 2020

ENVIRONMENTAL POLICY



BOBSCO Marine recognises that our products, services and projects impact and are impacted by the natural environment.

We aim to mitigate this impact by using technology, best industry practice and compliance against international standards wherever we are operating.

We shall achieve this by:

1. Preventing pollution;
2. Reducing the local impacts and effects of noise, air quality, disturbance and inconvenience;
3. Protecting biodiversity and ecosystems;
4. Improving our energy efficiency;
5. Enhance ecological value;
6. Reduce waste and increase material recovery for re-use and recycling and select materials that have a low environmental impact and are sourced responsibly.

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A handwritten signature in black ink that reads 'Boban Thomas'.

Boban Thomas
Managing Director
January 2020

QUALITY POLICY



BOBSCO Marine recognises the trust and our customers and clients place upon us and we are committed to deliver on our promises and commitments of getting it right, first time.

We believe that the long-term success of our business is dependent upon the ability to keep our workforce, business partners, suppliers, subcontractors and members of the public safe and free from harm.

We shall achieve this by:

1. Having in place a robust and effective business management system consisting of relevant procedures that provides a framework to ensure we meet Quality objectives and deliver our commitments;
2. Adopting structured quality plans and continual improvement to ensure we meet our customers and clients requirements;
3. Operating with an established culture that focuses on empowering our people to achieve a quality product and service;
4. The use of clear indicators to measure performance, drive continuous improvement and the removal of waste from our processes;
5. An ability to make informed decisions using reliable data, lessons learnt, risk assessment and best industry practice;
6. Having robust communication system in place to help drive continual improvement.

We will bring this policy to the attention of our employees, supply chain partners and relevant interested parties; and review it on an annual basis.

For an on behalf of BOBSCO Marine

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Boban Thomas
Managing Director
January 2020

WHAT NEXT

Contact our team today about your project requirements

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